

LONGLEY PARK SIXTH FORM COLLEGE

MINUTES of the meeting of the
SEARCH, GOVERNANCE AND REMUNERATION COMMITTEE
held on 10 DECEMBER 2008 at 5.00pm
at the College, Horninglow Road, Sheffield

Present: Doug Liversidge (Chair)
Margaret Ferris
Alastair Reid
Karen Squires

Observers: Rob Ellis
Alan Hancock
Chris Mallaband
Jon Needham (LSC)
Paul White

In attendance: Sharon Langridge (Clerk to the Corporation)
Mo Nisbet (Principal)

Apologies for absence were received from Kevin Clifford and Nick Duggan.

		Action	
		Who	By
1	DECLARATIONS OF INTEREST		
	There were no declarations of interest.		
2	MINUTES OF THE MEETING HELD ON 9 JULY 2008		
	The Minutes of the meeting held on 9 th July 2008 were approved as an accurate record and signed by the Chair.		
3	MATTERS ARISING		
	There were no matters arising.		
4	REVIEW OF EFFECTIVENESS		
	Members agreed that the Committee remained problematic and ineffective due to the number of inquorate meetings. The Clerk proposed that the timing of meetings be changed to coincide with Corporation meetings and that the membership be widened to include all independent Governors.		
	The Committee recommended to the Governing Body that membership of the Committee be widened to include all independent Governors.	Govs	Dec '08
5	GOVERNOR APPPOINTMENTS		
	Members considered the report from the Clerk relating to Governors whose terms of office were coming to an end. They noted that Nick Duggan had confirmed that he would be willing to serve a second term.		

Members agreed that Nick brought particular skills and experience to the Governing Body and that this was a valuable contribution.

The Committee **recommended** to the Governing body that Nick Duggan be appointed as an Independent Governor for a term of four years.

Govs Dec '08

6 **GOVERNOR TRAINING**

The Clerk to the Corporation presented the proposals for training in 2008-09.

The Committee recommended to the Governing Body that the proposed content for a Governor training programme for 2008-09 be approved.

Govs Dec '08

7 **GOVERNANCE PERFORMANCE INDICATORS**

The Committee received and noted the update on governance performance indicators.

8 **REMUNERATION AND APPRAISAL OF SENIOR POST HOLDERS**

The Committee noted that the Chair had authorised a cost of living increase of 2.45% for the four senior post holders backdated to 1st September 2008 in line with that paid to other College staff. Performance reviews were to be conducted on Monday 15th December.

Members were advised that the Principal had also agreed a 2.45% cost of living award for Directors of Teaching & Learning also backdated to 1st September.

9 **DATE OF NEXT MEETING**

Wednesday 4th March 2009 at 5.00pm.

Signed: (Chair)

Date: