

LONGLEY PARK SIXTH FORM COLLEGE

MINUTES of the meeting of the  
SEARCH, GOVERNANCE AND REMUNERATION COMMITTEE  
held on 12 FEBRUARY 2009 at 4.00pm  
at the College, Horninglow Road, Sheffield

Present: Doug Liversidge (Chair)  
Kevin Clifford  
Margaret Ferris  
Karen Squires

Observers: Alan Hancock  
Paul White

In attendance: Sharon Langridge (Clerk to the Corporation)  
Mo Nisbet (Principal)

Apologies for absence were received from Nick Duggan and Alastair Reid.

		Action
		Who By
1	<b>DECLARATIONS OF INTEREST</b>	
	The Principal and the Clerk declared an interest in agenda item 5 on the appraisal and remuneration of Senior Post Holders.	
2	<b>MINUTES OF THE MEETING HELD ON 10 DECEMBER 2008</b>	
	The Minutes of the meeting held on 10 <sup>th</sup> December 2008 were approved as an accurate record and signed by the Chair.	
3	<b>MATTERS ARISING</b>	
	There were no matters arising.	
4	<b>APPRAISAL AND REMUNERATION OF SENIOR POST HOLDERS</b>	
	The Principal thanked Governors for the support they had given during inspection week, which had been a difficult week. The initial inspection feedback had been gratifying in that it recognised the College's mission and value-added. The College had been congratulated on a lot of good teaching and support for students. There was also scope for development in a number of areas, for example the Self Assessment Report and measures being taken to improve success rates at AS.	
	Governors recommended that a communications plan be established for managing the release of information on the inspection results. The Principal agreed to prepare a briefing note for Governors and Managers on handling press enquiries and news releases.	MN Feb '09
	The Principal and the Clerk withdrew from the meeting.	
	The Chair and Vice-Chair reported on the performance reviews that had	

been conducted in December for each of the senior post holders.

Governors proceeded to discuss the salary progression of the four members of the senior management of the College. Note was taken of overall contribution to the College, and of issues discussed in personal performance reviews. Attention was also drawn to the position of managers in relation to salaries within other Colleges.

Governors wished warmly to congratulate the College's senior management team on excellent performances both individually and as a team, noting that some of those involved were being considered by governors for the first time in their current roles. Governors recorded their particular thanks to the Deputy Principal for his role as nominee during the recent inspection.

The Principal and the Clerk rejoined the meeting.

The Committee **recommended** to the Governing Body that:

(a) the Principal and Deputy Principal be awarded two increments on the relevant management spine backdated to the pay review date of 1<sup>st</sup> September 2008; and that

(b) the Vice-Principal and the Clerk be awarded one increment on the relevant management spine backdated to the pay review date of 1<sup>st</sup> September 2008.

Govs Mar '09

5 **DATE OF NEXT MEETING**

Wednesday 4<sup>th</sup> March 2009 at 4.00pm.

The meeting ended at 4.40pm.

Signed: ..... (Chair)

Date: .....