

LONGLEY PARK SIXTH FORM COLLEGE

**CONFIDENTIAL MINUTES of the meeting of the
RESOURCES COMMITTEE**

**held on 19 SEPTEMBER 2007 at 5.00pm
at the College, Horninglow Road, Sheffield**

Present: Clare Burnell (Chair)
Ali Ghalib
Doug Liversidge
Mo Nisbet (Principal)
Karen Squires

In attendance: Clare Blacow (Personnel Manager)
Janet Brown (Finance Manager)
Sharon Langridge (Clerk to the Corporation)
Trevor Wray (Deputy Principal)

**Action
Who By**

1 CROSS COLLEGE STAFF PAY

The Deputy Principal presented his report and circulated some additional information on the calculation that had been adopted by the College for full time term time only appointments. He explained that an anomaly had been identified with the calculation which had resulted in inequity over the annual leave allocation. For some staff this had resulted in an additional entitlement of 25 days over the term of their appointment. There were a number of ways to address the situation, which were currently being examined.

The Committee agreed that the College needed to achieve a package which would provide an equitable solution. Members requested that legal advice be obtained and that further consideration be given to how to redress the situation. Members also accepted the recommendation to revisit a potential move to pay ranges at the start of the third quarter of the financial year.

TW Feb '08

2 BUILDING DEFECTS: KIER NORTHERN

The Deputy Principal introduced his report and outlined the contractual position. He circulated some additional correspondence regarding the situation. He said that the College would know more in about four weeks time when there would be a meeting with AA Projects and Ellis William Architects.

Members did not believe that a PR campaign against Prodema would be feasible or achieve the desired outcome. They agreed that it was a case of stand-up and be counted or rollover and felt that it was important to maintain the College's position as there was a lot of posturing going on at present. They asked Doug Liversidge to look for possible support within the City and agreed that it was essential to ensure that the College's iconic building was kept in a good state of repair.

Trevor agreed to keep Clare Burnell and Doug Liversidge informed of any developments.

TW Ongoing

Members discussed the possibility of inviting the Managing Director of Prodema to visit the College and to try and negotiate a compromise.

The Chair thanked Trevor for his very useful report on an important situation for the College and said that the Committee would to further consider the cost implications of potential legal action.

Signed: (Chair)

Date:

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