

Benefits of Working for Longley Park Sixth Form College

Longley Park Sixth Form College, employ on terms and conditions set out by the National Joint Council for Staff in Sixth Form Colleges for both their teaching and support staff.

Model Contracts of Employment and Conditions of Service are adopted by the College.

The College is committed to recruiting a talented workforce that reflects the rich cultural diversity of the communities that it serves. We are particularly keen to receive applications from candidates with the skills and experience to help us maintain and extend the effectiveness of our work in a widening participation context.

The College is committed to safe recruitment and undertakes full pre-employment checks, including enhanced CRBs, on all staff.

We offer a good package of employee benefits with:

- Full and part-time working, including term-time opportunities
- Membership of the Teachers Pension Scheme for all our teaching staff.
- An excellent final salary pension scheme for our support staff
- Generous annual leave entitlement for our support staff
- Opportunities for professional development, with 5 days per academic year identified solely for training and development activity.
- Impressive IT equipment and resources.

Pensions

The Teachers Pension Scheme is available to all teaching staff. It is a final salary scheme and is one of the most important and valuable benefits to teaching staff. For further information on pensions visit:

www.teacherspension.co.uk

The Local Government Pension Scheme is available to all support staff. It is a final salary pension scheme providing excellent benefits. For further information on pensions visit: www.sypensions.org.uk

Annual Leave (for Support Staff)

The Annual Leave entitlement for support staff is 28 days, regardless of length of service (pro-rated for part-time and term-time only staff).

The Annual Leave year runs from 1st September to 31st August each year.

Additional Leave includes, 2 discretionary days per year that are fixed by the College and 8 Statutory Bank Holidays.

Childcare Vouchers

The College, in partnership with Busy Bees Ltd, are pleased to be able to offer an excellent child care voucher scheme to all employees from January 2009.

Employees can save money on their childcare costs by purchasing vouchers through a salary sacrifice arrangement. Further information can be obtained by visiting: www.busybeesvouchers.com

Learning and Development

We are committed to supporting and investing in our staff through training and development. We achieved the 'Investor in People' status in 2006. Our Training and Development Policy is well embedded within the College and all staff have the opportunity to access training and development to enhance their skills.

Health and Safety

The College is committed towards an excellent standard of performance in terms of health and safety. We encourage all employees to be actively involved and we consult closely with staff and trade union representatives. The College also uses a Sheffield based Occupational Health Service for advice and support.

Work Leave

The College recognises that a healthy balance between work and the rest of our lives is important for all of us. Therefore, the College has adopted a positive and generous Work Leave policy that supports requests for leave for various personal reasons (both paid and unpaid).